



**EUROPEAN  
POLAR BOARD**

**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN THE ASSOCIATION OF POLAR EARLY CAREER SCIENTISTS  
AND EUROPEAN POLAR BOARD**

**1 The Parties**

The Parties to this MoU are the Association of Polar Early Career Scientists (APECS) and European Polar Board (EPB).

**1.1 Association of Polar Early Career Scientists**

APECS is an international and interdisciplinary organization for undergraduate and graduate students, postdoctoral researchers, early faculty members, educators and others with interests in Polar and Alpine Regions and the cryosphere. By providing networking and career development opportunities, APECS' activities aims to:

- raise the profile of polar research
- develop effective leaders in education and outreach
- stimulate interdisciplinary and international research collaborations.

APECS builds on extensive national and disciplinary networks to develop integrated research directions, meet career development needs, and communicate the urgencies of polar science to a worldwide audience. APECS decisions are made by an open Council and an elected Executive Committee. An Advisory Committee of senior polar researchers provides guidance to APECS. Day-to-day operations of APECS are currently supported through an international Directorate lead by the Executive Director.

**1.2 European Polar Board**

The European Polar Board (EPB) is an independent European Organization of Directors and Managers of the major European National Polar Programmes. The EPB's mission is to coordinate European Arctic and Antarctic research, optimize the use of European research infrastructures, foster multilateral collaboration between European national funding agencies, national polar institutes and research organizations and represent polar issues within European research framework programmes.

Within this framework, the European Polar Board:

- Promotes polar research by identifying future scientific areas and strategic priorities of polar science for Europe (Foresight Workshops and Papers);
- Coordinates scientific agenda setting and represents it in European policy formulation (policy information and briefs on topics of common interest of members);
- Supports development of joint scientific programmes and optimises use of European research infrastructures;
- Provides a central organisational structure supporting European polar science.

**2 Rationale for the MoU**

The Parties share common goals of engaging and supporting polar science through scientific activities, promotion of polar facilities, and education, outreach, and communication. The Parties recognize the importance of fostering the next generation of researchers that will be faced with increasingly critical challenges due to the impacts of climate change on these regions and their global significance. This agreement recognizes a) APECS as the leading organization for young researchers working in the Arctic, Antarctic, and cryospheric regions that strives to provide a continuum of leadership in polar research, and b) the EPB has a principal role in facilitating cooperation between all fields of polar science across Europe and representing European polar research in the global context. This agreement is between

APECS and EPB. It does not preclude the Parties agreeing to other MoUs with other programs and organizations.

### **3 Terms of Agreement**

This MoU identifies a joint commitment to the professional development of early career polar researchers and the need for a continuum of leadership in polar research as important mutual aims of all Parties. Examples of activities through which this joint commitment may be pursued include, but are not limited to:

- Working together to facilitate representation of early career researchers in as many aspects as possible of the Parties respective organizations, including but not limited to, conference attendance and participation in various business, strategy, planning, and other meetings and activities;
- Inclusion of an EPB representative in the Advisory Committee of APECS
- Fostering mutual communication in the form of announcements, members updates, newsletters, and other communications of interest;
- Disseminating information, endorsing, and/or supporting activities, projects, requests for participation, etc.

### **4 Financial Implications of the Agreement**

Parties to this Agreement will continue to be responsible for the costs of their own activities, but this does not preclude one party meeting or contributing to the occasional or ongoing costs of another if they so wish. Actual financial contributions to the activities and other implications of this MoU will be considered and agreed to by representatives of the Parties as they arise, and may be changed in accordance with the Parties' requirements without any effect on the substance of this Agreement.

### **5 Duration, Revision and Termination of this MoU**

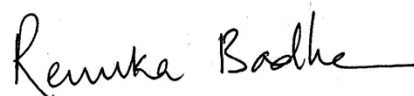
This MoU remains in force for 5 years, at which time it will be reviewed for possible extension. The MoU may be revised at any time by mutual agreement between the Parties. Any of the parties may propose alterations to the MoU. Parties wishing to withdraw from this agreement should do so by a formal letter signed by the President and/or head organisational manager (i.e. Director, Executive Secretary or Secretary General, etc.) of their respective organisation.



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**Sarah Marie Strand**  
Executive Director, APECS

Date: 31 March 2022



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**Dr. Renuka Badhe**  
Executive Secretary, EPB

Date: 31 March 2022